POLICY ON SMOKING, VAPING & TOBACCO USE

Effective Date: July 1, 2019

Consistent with the Western University Policy on Smoking, Vaping & Tobacco Use (Policy 1.16), Western Research Parks is invoking the following, effective immediately:

A. PURPOSE AND SCOPE

1. Western Research Parks intends to exercise leadership by moving toward a smoke, vape and tobacco free environment. Those who choose to work or visit Western Research Parks will benefit from a healthier, safer and cleaner environment.

2. The purpose of this Policy is to restrict smoking, vaping and tobacco use on Western Research Parks Property.

3. This policy applies to all members of the Western Research Parks community and visitors. The Western Research Parks community includes employees, agents, contractors, volunteers and other individuals who work at or on behalf of Western Research Parks.

B. DEFINITIONS

1. The following definitions shall apply to this policy:

   i. Western Research Parks Property means all Western Research Parks owned and operated spaces by, including but not limited to offices, laboratories, buildings, building entrances, loading docks, vehicles and outdoor areas.

   ii. Smoke or Smoking: The act of inhaling, burning, exhaling or carrying of any lighted or heated plant product intended for inhalation, whether natural or synthetic, including tobacco and cannabis. This includes the use of any electronic smoking device that creates an aerosol or a vapor in any manner or in any form or the use of any oral smoking device.

   iii. Smoke and Tobacco-Free: The attainment of no smoking, no use of smokeless tobacco products, no use of electronic smoking devices (e.g., electronic cigarettes), no smoking or vaping of cannabis, and no smoking of other plant-based products.
iv. **Tobacco**: Any one of the following:

- A product containing, made, or derived from the leaves of cultivated tobacco (Nicotiana tabacum) or from synthetic nicotine that is intended for human consumption, whether smoked, chewed, absorbed, dissolved, heated, inhaled, snorted, sniffed, or ingested by any other means, including, but not limited to, cigarettes, cigars, pipes, chewing tobacco, shisha, snuff, and all other forms of smokeless and oral tobacco. Products for treating nicotine or tobacco dependence are permitted by the Policy.

- An electronic device intended for nicotine or other vaporized liquids that are delivered to the person inhaling from the device, including, but not limited to, cigars, pipes, hookahs, and electronic smoking devices (e.g., electronic cigarettes).

**C. POLICY**

1. Smoking, vaping and tobacco use is not permitted on Western Research Parks property.

2. Violators of this policy will be informed by Western Research Parks that they are in violation, given a copy of this policy, and informed that such behaviour must cease.

3. Continued violation of this policy may lead to disciplinary action as provided for within the applicable tenant lease, provincial legislation and/or municipal by-laws.

4. This Policy does not apply to the use of nicotine replacement therapy products (e.g. patches and gum).

5. Western Research Parks reserves the right to change and/or update this policy at any time.
Want to quit smoking? *Western can help.*
Visit [uwo.ca/cleartheair](http://uwo.ca/cleartheair)